

LEADERSHIP DEVELOPMENT



WLA's suite of market leading programs provide best of breed leadership development and immerse participants in an experience informed by the complexities and opportunities of being a female leader in Australia today. Through a deep understanding of the needs of female leaders at every stage of their journey, WLA has created a rich and empowering learning environment which is singularly geared to enabling each participant to achieve their own unique vision of success.



All WLA programs are designed to enable female leaders to engage in highly interactive, peer-oriented development. The strong group dynamic which exists within these programs is fundamental to their success and greatly enhances the learning process. During the programs, activities are undertaken which develop participant connections, allowing the group to naturally develop into a tightly knit peer network.

All WLA programs deliver practical learning outcomes designed to be immediately applicable within a professional environment, as such they are most beneficial when undertaken in conjunction with regular workplace responsibilities and commitments.

The WLA Leadership Suite

The WLA Leadership Suite encompasses a series of targeted development interventions aimed at key milestones in the leadership journey. Each program is carefully engineered to reflect the challenges and opportunities commonly associated with that stage of development and to provide the knowledge and skills commensurate with elevated performance and growth. At each stage, participants are appropriately challenged and stretched enabling them to transform their behaviours and mindsets and increase their adaptivity. Supporting all women leaders, regardless of position and experience, to thrive both now and in the future is the goal of the WLA Leadership Suite.

The Advanced Leadership Program

The Advanced Leadership Program is Australia's most prestigious executive women's development platform. The twelve month program is purpose designed to stretch senior and executive leaders outside of their comfort zone and enable them to take genuine ownership of their responsibilities. Challenged to develop critical and systems thinking, participants begin to unlock their full potential in order to lead complex organisational communities towards peak performance. Attended by women at the forefront of their organisations and industries the program creates unrivalled peer level connections and career defining opportunities.

Duration:	12 months (Part-time study)
Delivery Format:	Blended (Online and face-to-face)
Participant Level:	Experienced Senior and Executive Leaders

Executive Ready

Executive Ready is a seven month leadership and career accelerator designed to stretch mid/senior level leaders and propel them towards executive level performance, behaviours and mindsets. The program challenges participants to see themselves, their responsibilities and their opportunities with fresh eyes enabling and inspiring them to achieve career and life goals. The significant emphasis on applied learning ensures participants rapidly enhance their leadership abilities along with their capacity and confidence to take on increased responsibility.

Duration:	7 months (Part-time study)
Delivery Format:	Blended (Online and face-to-face)
Participant Level:	Middle to Senior Leaders

The Accelerated Leadership Performance Program

The Accelerated Leadership Performance Program is an eighteen week program for high potential, early career leaders and managers. The program is designed to fast track leadership performance and confidence in preparation for long term career success.

Duration:	4 months (Part-time study)
Delivery Format:	Blended (Online and face-to-face)
Participant Level:	Junior to Middle Leaders

Emerging Leaders

Emerging Leaders is an engaging one day masterclass for team leaders and high potential aspirant managers. By exploring first-hand the experiences of celebrated leaders at the forefront of their organisations, the masterclass helps equip emerging leaders with the tools and knowledge to excel in their workplace, whilst assisting them to determine and strive for their career and life goals.

Duration:	1 Day
Delivery Format:	Face-to-Face
Participant Level:	Aspirant and Junior Leaders

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Organisational Development

The WLA Leadership Suite are regularly delivered as open programs in key locations across the country. Each program is also easily adapted to be delivered in-house to organisational groups.

Further information

To request more detailed information on any of the programs or to arrange a time to speak with a WLA Admissions Advisor please contact the WLA Admissions Office.

ENQUIRIES

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